



Regional Manager: Gauteng Region

PURPOSE OF THE ROLE: To drive and manage compliance to the collective agreements of the MEIBC within the Region, and to manage the day to day activities and productivity within the Regional Office to ensure the overall MEIBC objectives are met.

Key Performance Areas:

- Translate the overall MEIBC strategic objectives into team deliverables for the Region.
- Drive and manage the Regional targets on a continuous basis.
- Oversee the management of compliance by Employers within the Region.
- Oversee the inspection processes within the Region.
- Analyse data and reports to determine trends, opportunities and risks within the Region.
- Build effective and collaborative relations with stakeholders / parties.
- Represent the Council at various meetings and forums.
- Manage the day to day activities within the Region.
- People management.
- Budget Management.
- Reporting.

Minimum Requirements

- Completed Qualification equivalent to NQF 7.
- At least 4 – 5 years' experience within a managerial role. Experience in a Bargaining Council will be advantageous.
- Strong understanding of how a Council operates.
- Sound knowledge of collective agreements.
- Sound knowledge of relevant computer packages.
- Sound knowledge of the Labour Market and Labour Legislation.
- Knowledge of budget management.
- Sound experience in report writing.
- No criminal record.
- Drivers licence and own vehicle.

COMPETENCIES

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|------------------------------|-------------------------|
| • Leading and Supervising | Report Writing |
| • Analysing | Planning and Organising |
| • Persuading and Influencing | Decision Making |
| • Customer orientated | |
| • Conflict Handling | |

Persons who meet the criteria are invited to submit their CV's by E-mail to recruitment@meibc.co.za on or before closing date:

29 June 2020

The MEIBC is committed to Employment Equity. The MEIBC reserves the right not to make an appointment. MEIBC is committed to the advancement of Employment Equity. Successful applicants will be subjected to background checks and could be required to undertake assessments.